

WELCOME TO ELMWOOD BENEFITS AND EXTRA STUFF

HOLIDAYS

Our holiday year starts in January, and you'll get 26 days to use over the year plus bank holidays.

PENSION

It's an important subject, and to help you save for your retirement we invite you to join the Elmwood scheme where we contribute 5% of salary to your pension pot.

PRIVATE MEDICAL

For those times when you need a bit of extra help, for certain roles we provide private medical insurance which includes access to a range of benefits including discounted gym membership.

LIFE ASSURANCE

We know it's not a pleasant subject, but family matters, so if you should die whilst in service we offer life assurance to everyone.

FLEXIBLE WORKING

For those who value more flexibility you have the opportunity to "flex" your start and leave times around core working hours of 10 to 4pm. Moving forward we will also be providing the opportunity for increased home working.

ENHANCED PARENTAL BENEFITS

We think it's important to support members of the team who are parents where we provide enhanced maternity, paternity and parental leave benefits.

CYCLE TO WORK

We like to keep healthy bodies as well as minds. In partnership with our provider you can take out an interest-free loan for the purchase of a bike through salary sacrifice.

RECRUITMENT REFERRAL

If you recommend someone to Elmwood for an open vacancy or speculative role, if they are subsequently hired and pass their probationary period, we pay out a cash bonus (*rules apply*).

TRAVEL LOAN - LONDON

Once you've passed your probation, you're entitled to an interest-free loan to help with annual travel costs.

EMPLOYEE ASSISTANCE PROGRAMME

Everyone needs a little extra help sometimes. We provide access to a 24/7 counselling service for help on legal, emotional, financial and health concerns.

LEARNING AND DEVELOPMENT

We encourage everyone to learn on the job, but when that's not enough, our PDR cycle supports people in managing their career where we develop a tailored approach.

INSPIRATION DAYS

Personal development is important so everyone gets 2 days each year to recharge their brain with 'something inspiring'. We think it's about spending time on cultural pursuits and sharpening the saw.



elmwood

As we adapt to a more flexible working environment we also enjoy the following:

VIRTUAL TOAST

We start every Monday mornings the right way by grabbing breakfast together and discussing what's happening across the studio each week and enjoying a work share.

5 A DAY

We always have a fruit basket fully stocked and if you don't manage to have your shreddiees at home for breakfast there's always cereal on supply.

FRESHEN UP

Shower facilities are available in the studio if you cycle to work, along with bike racks.

VIRTUAL DRINKS AT DOLLY ON A FRIDAY

Our way of celebrating the weeks achievements before we head off for the weekend. And as we transition back to the Studio, other opportunities to meet up on a more informal basis.

WORK SHARE

Both the creative and client services team have weekly catchups to share work and ideas, and learn from each other.