

WELCOME TO ELMWOOD - OUR BENEFITS AND EXTRA STUFF

HOLIDAYS

Our holiday year starts in January, and you will receive 26 days to use over the year plus bank holidays.

PENSION

It's an important subject, and to help you save for your retirement we invite you to join the Elmwood scheme where we contribute 5% of salary to your pension pot.

PRIVATE MEDICAL

For those times when you need a bit of extra help, for certain roles we provide private medical insurance.

LIFE ASSURANCE

We know it's not a pleasant subject, but family matters, so if you should die whilst in service we offer life assurance to everyone.

ELMWOOD SHARE TRUST

We've set up the Elmwood Trust so that everyone can share in the ownership of the business.

TRAVEL LOAN – LONDON

We appreciate travel costs in the capital can be rather high, so once you have passed your probation, you're entitled to an interest-free loan to help with annual travel costs.

FLEXIBLE HOURS

For those who like a little flexibility in their lives, we allow you to flex your start and leave times around core working hours of 10am - 4pm (something you can discuss with your Line Manager).

RECRUITMENT REFERRAL

If you recommend someone to Elmwood for an open vacancy or speculative role, if they are subsequently hired and pass their probationary period, we pay out a cash bonus (*rules apply*).

CYCLE TO WORK

We like to keep healthy bodies as well as minds. In partnership with Cyclescheme Ltd you can take out an interest-free loan for the purchase of a bike through salary sacrifice.

EMPLOYEE ASSISTANCE PROGRAMME

Everyone needs a little extra help sometimes. We provide access to a 24/7 counselling service for help on legal, emotional, financial and health concerns.

5 A DAY

We always have a fruit basket fully stocked if you fancy an alternative to the biscuit tin! And if you don't manage to have your shreddie at home for breakfast, there's always toast and cereal on supply.

LEARNING AND DEVELOPMENT

We encourage individuals to learn on the job, but when that's not enough, our PDR cycle supports everyone in managing their career where we develop a tailored approach.

Everyone participates in a regular programme of events, including our Lunch and Learns. You'll also have the opportunity to participate in skills based training and attend industry events.

COMPANY LUNCHES

We come together as a studio on a regular basis to enjoy great food and to experience amazing presentations from colleagues, industry greats and suppliers.

OFF FRIDAY

There will inevitably be the odd week that's made up of both late nights and early mornings. Sorry. To redress the balance we allow you to take some time back.

TOAST

We start every Monday mornings the right way by grabbing breakfast together and discussing what's happening across the studio each week.

FRESHEN UP

Shower facilities are available in the studio if you cycle to work, along with bike racks.

FRIDAY DRINKS AT DOLLY

Is there a better way to celebrate the weeks achievements!



elmwood