

# ELMWOOD MELBOURNE

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## *The extra stuff we offer.....*

### **ANNUAL LEAVE**

In addition to your 10 paid public holidays we give you a lovely allowance of 25 paid annual leave days (pro-rata if you join mid way through the year).

### **ELMWOOD SHARE TRUST**

We've set up the Elmwood Trust so that everyone can share in the ownership of the business.

### **SUPERANNUATION**

Elmwood pay superannuation contributions (in line with current legislative requirements) into a complying fund of your choice. Should you not have a preferred fund, Elmwood will contribute into an 'Australian Super' employer fund.

### **LIFE ASSURANCE**

We know it's not a pleasant subject, but family matters, so if you should die whilst in service we offer life assurance to all employees.

### **INSPIRATION DAYS**

Learning and development are important to us, so every employee is entitled to 2 paid days off each working year to recharge their brain with 'something inspiring'.

### **LEARNING AND DEVELOPMENT**

We encourage individuals to learn on the job, but when that's not enough, our PDR cycle supports everyone in managing their career where we develop a tailored approach.

### **F OFF FRIDAY**

There will inevitably be the odd week that's made up of both late nights and early mornings. Sorry. To redress the balance your Line Manager will encourage you to take some time back.



We aim to make your stay as comfortable as possible (not too comfortable we have a business to run!) so here is what we offer in each of the studios.

### **COMPANY LUNCHESES**

We come together as a studio on regular basis to enjoy great food and to experience amazing presentations from colleagues around the Elmwood group.

### **BREAKFAST**

If you don't manage to have your Nutrigrain at home, there's always bread, butter and musli bars available for you to enjoy.